

# DIVERSITY

Cindy Gregg, PID

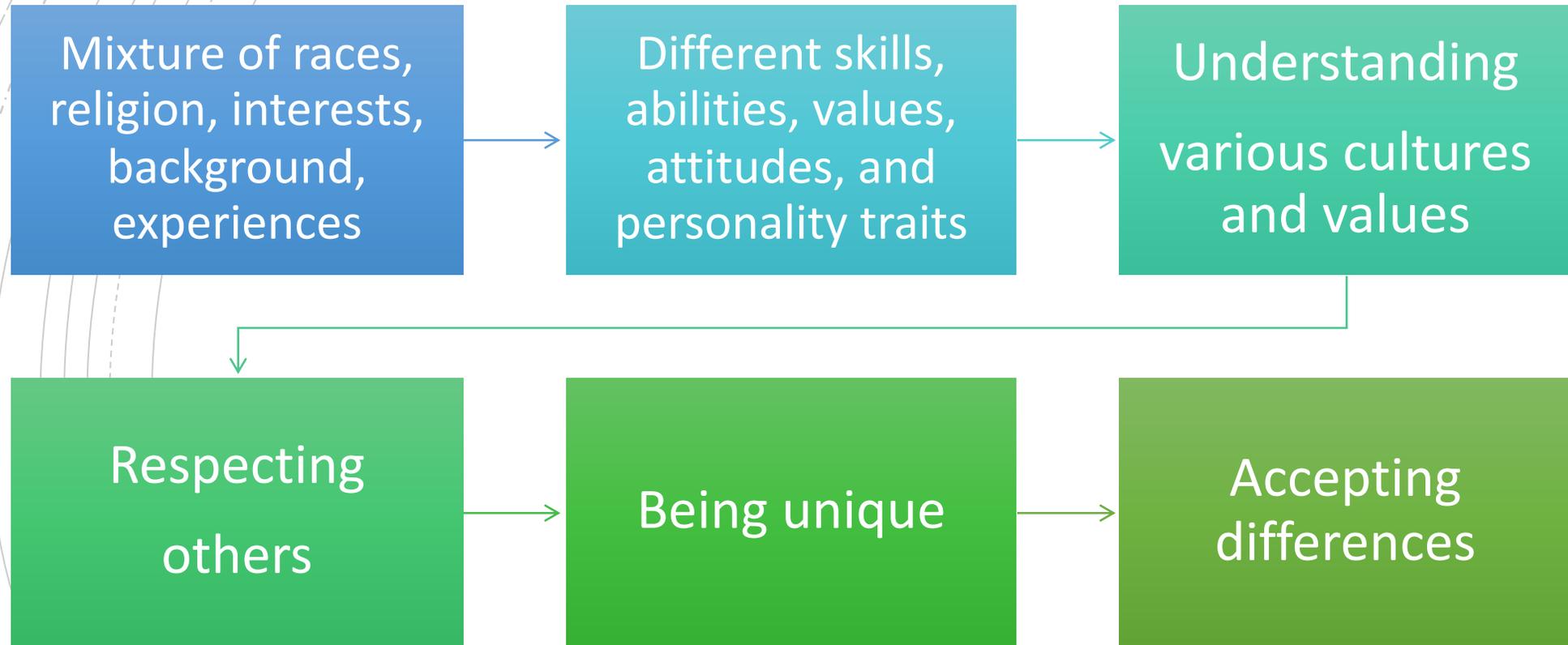




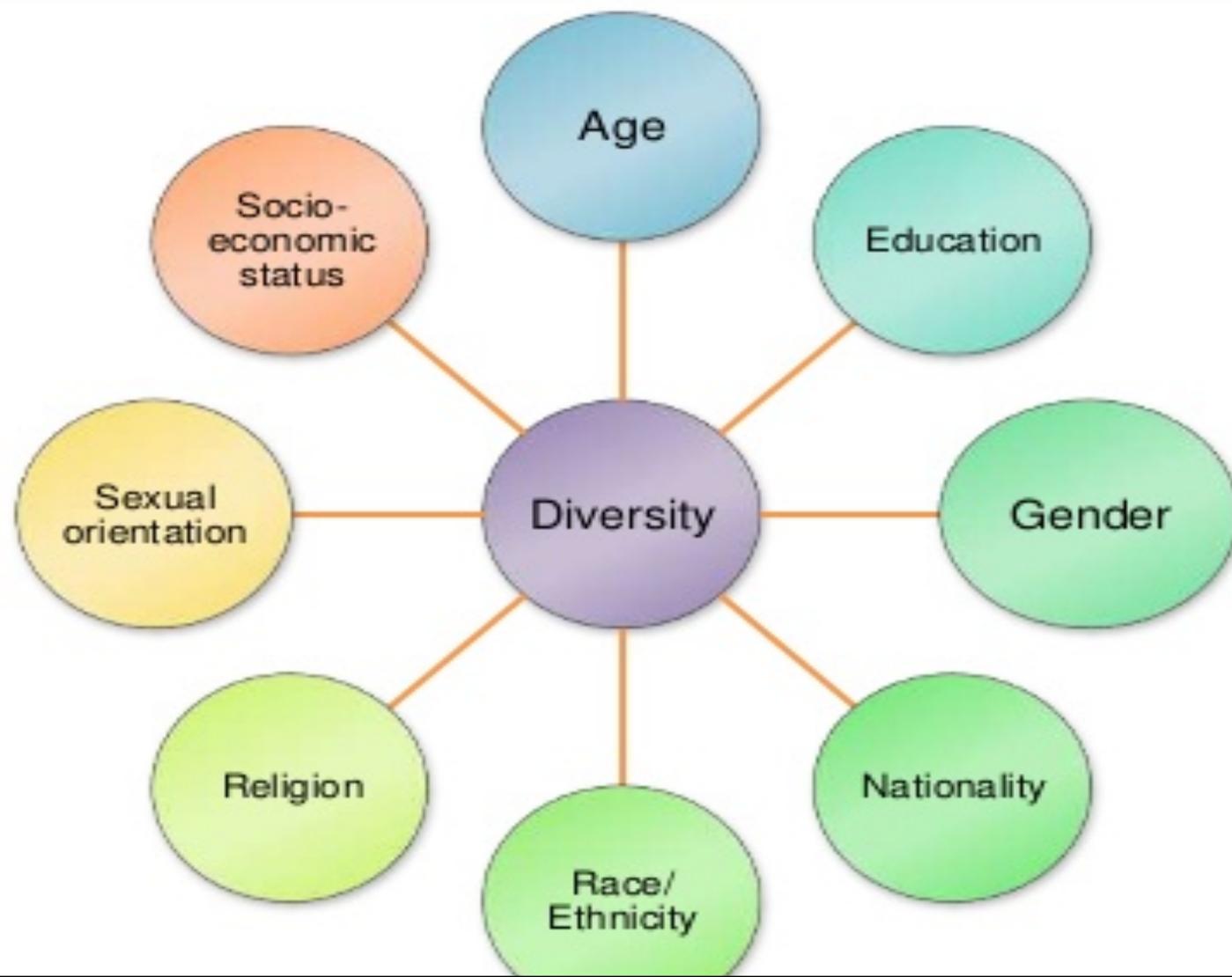
# OBJECTIVES

- Define Diversity.
- Determine why diversity is important.
- Define Diplomacy.
- Use diplomacy to consider solutions to challenges facing our clubs/districts.

# What Is Diversity?



# Diversity can include...





# GROUP ACTIVITY



Physical Characteristics

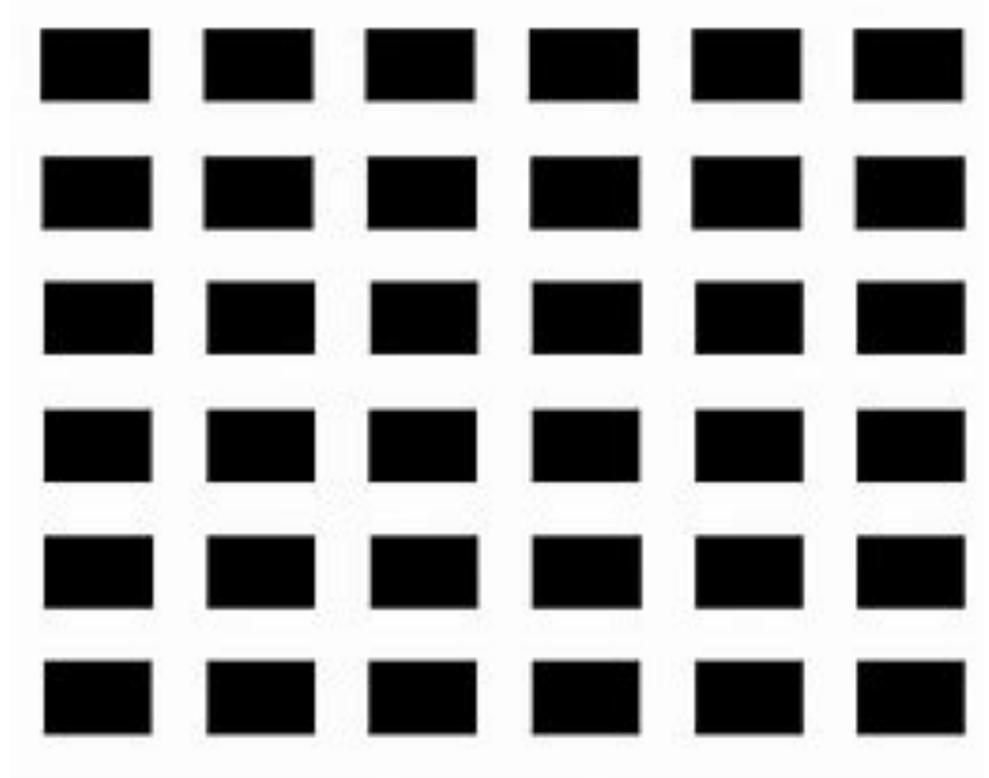
Clothing

Appearance



**FIRST**  
**IMPRESSIONS**

# The Herman Grid



# Why Is Diversity Important?

---

Generate other ideas/views

---

Increase productivity

---

Global understanding

---

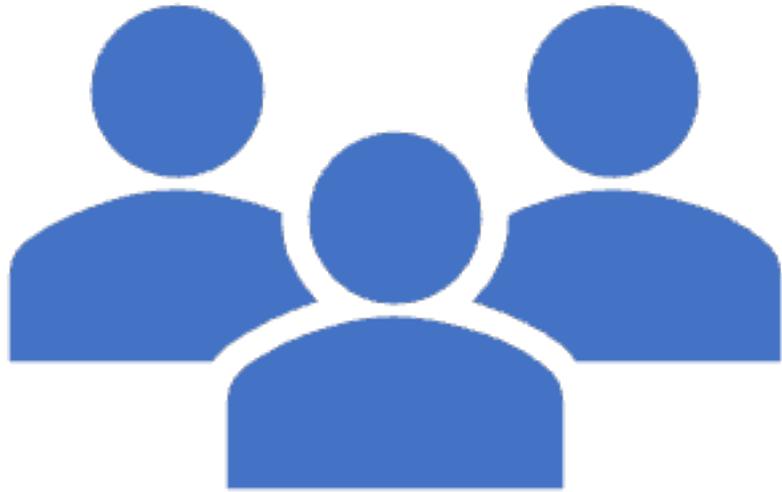
Accept and respect others

---

Provide richer experiences

“People will forget what you say. They will forget what you do, but they will never forget how you make them feel.”

Maya Angelou



# DIPLOMACY

- The art and practice of conducting negotiations
- Managing Relationships

- Does your club recognize and appreciate differences, or are you expected to be a clone?
- Does your club welcome everyone's ideas equally?
- Are there challenges or problems that might be solved by a diverse group of members?





**SCENARIOS**

# OPPORTUNITIES for CHANGE

---

Are there any customs or traditions that might make some members feel uncomfortable? How can we change this?

---

Is there anything that discourages diversity within your club? How can this be changed?

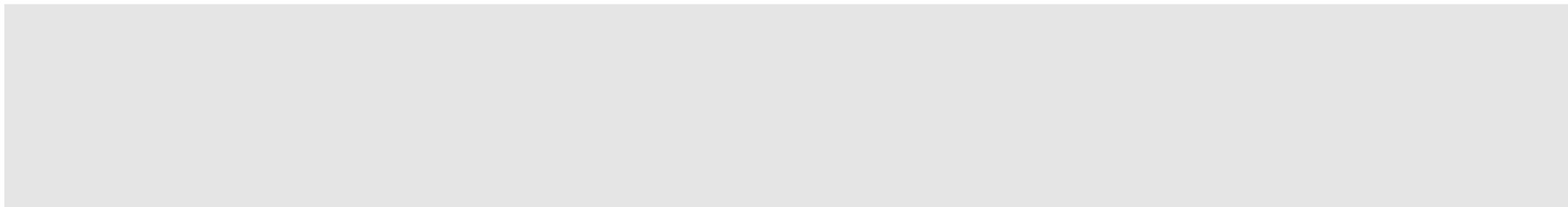
---

Do your members eagerly accept change? If not, what are some steps to counteract this resistance?

---

Are there other challenges that your club faces? How can a diverse membership meet those challenges?

# STORY TIME



# OBJECTIVES



- Define Diversity.
- Determine why diversity is important.
- Define Diplomacy.
- Use diplomacy to consider solutions to challenges facing our clubs/districts.

# QUESTIONS





you're the best . . .  
THX *many thanks*  
..... GRAZIE  
muchas gracias  
THANK YOU  
danke  
→ **MERCI**  
*so thoughtful* .....  
YOU ROCK  
**GRATEFUL** thanks a  
MILLION  
.. you're swell

